# First Baptist Church, Lipan, Texas Pastor of Youth Job Description

First Baptist Church Lipan is a dynamic and growing church set in a close-knit community, located about 60 miles west of Fort Worth, TX. We are currently seeking a part-time Youth Pastor. Along with the part-time salary, this position also includes a house.

#### **DEFINITION:**

The Pastor of Youth will lead in the church's ministry to young people in grades seven through twelve. He will also assist the pastor as directed.

### QUALIFICATIONS:

- 1. A personal sense of God's call to Christian ministry among young people.
- 1. A growing disciple of Jesus Christ as exhibited by a daily time of prayer and Bible reading, scripture memory, personal evangelism, and a pursuit of holiness.
- 1. A proven servant leader.
- 1. An ability to lead youth as well as adult leaders.

(We would like a candidate to be in the process of or possess a degree, be able to navigate social media trends, and have musical abilities. However, these are not disqualifiers and encourage all candidates that feel led to apply.)

## STAFF RELATIONSHIPS:

- Work in cooperation with the pastor, providing support and leadership for the unified goals of the church. The pastor will provide guidance, evaluation, and supervision.
- 1. Work in cooperation with the other staff members to provide support and correlation of all ministries.
- 1. Pursue an attitude of humble service, Christian love, and joyful fellowship in all relationships.
- 1. Attend all staff meetings as scheduled.

### RESPONSIBILITIES:

- 1. Plan, coordinate, direct and evaluate the total youth ministry of the church including Sunday School, Discipleship, and Wednesdays nights.
- 1. Plan a program for leading youth to salvation and developing them in Christian Discipleship.
- 1. Lead in planning and conducting special activities and programs appropriate for the spiritual growth of the youth in the church including retreats, conferences, camps, fellowships, mission activities, and so forth.
- 1. Promote regular program of visitation for youth in cooperation with the overall church program of outreach.

- 1. Participate in the staff visitation program to prospective members, potential leaders, hospital and crisis visitation as it relates to the youth ministry.
- 1. Study and make recommendations for needed changes in the youth ministry such as organizational changes, policies, and procedures of operation.
- 1. Prepare the annual budget for needs of the youth ministry and administer the approved budget according to policy.
- 1. Study new materials, programs, curriculum and educational methods for youth and make recommendations when feasible.
- 1. Maintain contact with individual youth in all phases of the ministry seeking to build strong relationships.
- 1. Plan and propose an annual calendar of events for the youth ministry.
- 1. Submit reports as needed to be shared in the church's monthly business sessions.
- 1. Enlist and supervise youth workers as needed. Workers must be approved in advance of service by the pastor and the nominating committee.
- 1. Regularly attend community and school functions.
- 1. Perform other duties as assigned by the pastor.

(We would ask that our candidates be prepared to discuss strategies on assimilating Wednesday night growth into Sunday morning involvement, reaching lost youth, encouraging parent participation, and evaluating talents, abilities, and spiritual gifts among the youth.)

Interested candidates should email the following:

- Ÿ Resume
- Ÿ Picture of yourself and spouse/family (if applicable)
- Ÿ Cover letter explaining why you are interested in this position
- Ÿ References from people who have first hand knowledge of your passion, experience, and accomplishments as a leader in the areas and duties described above.

Email: fbclipanyouthsearch.com